



Department of Defense

DIRECTIVE

March 1, 1989
NUMBER 1430.14

ASD(FM&P)

SUBJECT : Department of Defense Executive Leadership Development Program

References: (a) Secretary of Defense Memorandum, "Department of Defense
•Executive Leadership Program, " October 15, 1985 (hereby
canceled)
(b) DoD Directive 5124.2, "Assistant Secretary of Defense (Force
Management and Personnel) ," July 5, 1985

A. PURPOSE

This Directive:

1. Establishes the Department of Defense Executive Leadership Development Program (ELDP) and provides for its administrative support.

2. Formalizes and replaces the initial charter for the program in reference (a) .

B. APPLICABILITY

This Directive applies to the Office of the Secretary of Defense (OSD) , the Military Departments, the Joint Staff, and the Defense Agencies (hereafter referred to collectively as "DoD Components").

C. POLICY

It is DoD policy to develop broad DoD leadership and management skills for selected civilian employees and military personnel. The ELDP supports that policy by providing intensive exposure to and first-hand experience in DoD management processes.

D. RESPONSIBILITIES

1. The Assistant Secretary of Defense (Force Management and Personnel) (ASD(FM&P)) shall provide overall direction to the program.

2. The Heads of DoD Components shall provide for the administration of the program within their respective Components that includes, but is not limited to, the following:

a. Announcing program opportunities through a variety of means, including long-term training and professional development program announcements.

b. Proposing nominees to the ASD(FM&P) .

c. Arranging for on-site developmental activities for program participants.

d. Sharing participant costs.

e. Providing instructors or facilitators, as may be required.

3. A Board of Visitors shall provide advice on program curriculum, administration, and other matters, as may be assigned.

E. FUNCTIONS

The ELDP staff shall:

1. Develop, design, announce, and present the ELDP.

2. Develop and administer a program of extended developmental activities for selected ELDP graduates.

3. Provide technical and administrative support for other DoD civilian executive development activities, as may be assigned.

4. Develop, in conjunction with the DoD Components, recommendations for the membership and composition of the Board of Visitors for the approval of the ASD(FM&P) and the Deputy Assistant Secretary of Defense (Civilian Personnel Policy) (DASD(CPP)), OASD(FM&P).

5. Arrange for academic credit or similar recognition and accreditation with appropriate organizations and institutions.

F. RELATIONSHIPS

1. The ELDP staff is under the supervision of the DASD(CPP), OASD(FM&P). The DASD(CPP) shall make assignments and monitor activities of the ELDP staff.

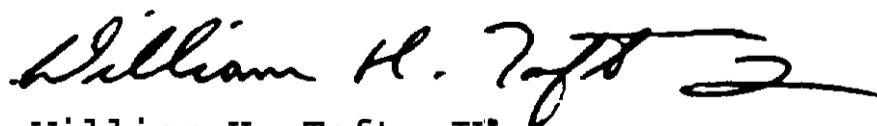
2. Program activities, contacts, and relationships with DoD Components shall follow the normal administrative channels observed by the ASD(FM&P).

G. AUTHORITIES

The program shall be integrated with and administered through existing authorities assigned to the ASD(FM&P) by DoD Directive 5124.2 (reference (b)).

H. EFFECTIVE DATE

This Directive is effective immediately.



William H. Taft, IV
Deputy Secretary of Defense